



Certificate of Attendance

**OUSOS for Training & Human Resource Development
& The Syrian Financial Analysts Association**

certify that

Hisham Masalma

Has successfully earned the designation

Syrian Assistant Financial Analyst

in recognition of demonstrated knowledge and competence
in Financial Analysis

from November 15, 2018 to February 18, 2019

(80 training hours)



Razan Bairkdar
Training & Education Manager

Roula Hanwi
Managing President

Mohamad Ihsan Al Kilani
Head of Association

